



## Attorneys Careers

**Developing associates into great lawyers is imperative for the future of our firm and the future of our community.**

That's why we invest heavily in our associates to make sure they become the best lawyers. As a result of this investment, associates often become shareholders faster at Seigfreid Bingham than at other large Kansas City law firms. In fact, all associates are considered for shareholder status five years after joining the firm as licensed attorneys.

**Recruiting Contact**  
**816.421.4460**  
**[recruiting@sb-kc.com](mailto:recruiting@sb-kc.com)**

**Seigfreid Bingham, PC**  
Human Resources  
2323 Grand Blvd., Ste. 1000  
Kansas City, MO 64108

## Our mentor program will help you become a real lawyer.

Once you join our team you will be paired with a mentor to provide valuable assistance to your professional growth. Your mentor serves various roles, all of which are critical to your success. And we make sure to rotate your mentor from time to time to ensure that you encounter different perspectives on how to become a real lawyer.

- **Career Development:** Your mentor will work with you to help you get experience in different areas of the law to make sure your career develops at an appropriate pace so you can become a shareholder when ready.
- **Feedback:** Your mentor will make sure you receive regular and constructive feedback from attorneys with whom you work on a regular basis to ensure you are performing to the best of your abilities.
- **Workload Management:** Your mentor will ensure you always have enough work to keep you busy, but never so much that you feel like you are drowning.
- **Networking:** Your mentor will help you make connections both inside and outside of the firm to help you with business development.
- **Sounding Board:** Your mentor will make sure your opinions are heard among the shareholders.

## SB University will teach you what you need to know.

You'll learn a lot in law school but you'll learn even more when you enter the legal profession. But creating structure to maximize how you develop better legal skills is important. That's why we created SB University.

SB University is an ongoing series of presentations and discussions conducted by Seigfreid Bingham shareholders and experienced associates. Topics include substantive legal training, how to practice law, how to market your services, and how to better serve your community. The content is always changing and being updated to keep up with changes in the profession and business world.

## **The Seigfreid Bingham compensation package is very competitive.**

Seigfreid Bingham is a member of The National Association for Law Placement and you can learn about summer associate and associate compensation and benefits in our [NALP Survey](#).

We also provide a comprehensive benefits package to full-time employees.