



Seigfreid Bingham's Employment Defense Litigation practice group is dedicated to protecting employers in disputes involving the workplace. We represent businesses of all sizes across a wide range of industries in claims related to discrimination, harassment, wrongful termination, wage and hour issues, retaliation, restrictive covenants, and other employment-related matters.

Our attorneys regularly defend employers before federal and state courts, as well as administrative agencies such as the U.S. Equal Employment Opportunity Commission (EEOC) and state human rights commissions. We understand the legal and reputational risks these matters present and work diligently to minimize disruption while pursuing favorable outcomes.

In addition to litigating employment disputes, our team provides strategic counseling to help employers mitigate future risks. We advise on workplace policies, compliance obligations, and proactive strategies designed to reduce exposure to litigation. With strong advocacy skills, practical judgment, and a deep knowledge of employment law, we partner with clients to safeguard their businesses, employees, and workplace culture.

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